

**WESTHAMPTON BEACH UNION FREE SCHOOL DISTRICT**

**340 Mill Road**

**Westhampton Beach, NY 11978**



**Board Meeting - Aug 18 2025 Minutes**

Monday, August 18, 2025 at 7:00 PM

High School Library

Members Present: Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, and Jennifer Neumaier

Members Absent: Halsey C. Stevens

Also Present: Carolyn Probst, William Fisher, Jacqueline Pirro, and Lisa Rheume

**1. CALL TO ORDER**

Ms. Lanni-Hewitt called the meeting to order at 7:02 p.m.

**2. PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was conducted.

**3. EDUCATIONAL PRESENTATIONS AND UPDATES**

**3.1 2025 Capital Improvement Bond Presentation**

Dr. Probst gave a presentation about the proposed bond project.

Ms. Arrasate arrived at 7:06 p.m.

**4. MINUTES**

**4.1 Approval of Special Meeting Minutes - July 30, 2025**

The Board approves the minutes of the Special Board Meeting held on July 30, 2025.

[Special Board Meeting Minutes- July 30, 2025.docx](#)

Moved by: Daniel A. Bennett, Seconded by: Ryan M. Fay

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, and Jennifer Neumaier

**Carried 6-0**

**5. SPECIAL EDUCATION**

**5.1 CSE and CPSE Recommendations**

Approval of CSE recommendations from the following meeting dates: 7/30, 8/7, 8/8 and CPSE 7/24.

Moved by: Jennifer Neumaier, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

**6. FINANCIALS**

**6.1 Monthly Treasurer's Report June 2025**

The Board hereby approves the monthly treasurer's report of June 2025.

Moved by: Jennifer Neumaier, Seconded by: Dawn Arrasate

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

**6.2 Extraclass Activities May 2025**

The Board hereby approves the extraclass activities report of May-June 2025.

Moved by: Jennifer Neumaier, Seconded by: Dawn Arrasate

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

**6.3 Audited and Paid Claims**

The Board hereby approves the audited and paid claims of June and July.

Moved by: Heather A. Wright, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

**6.4 Revenue Status Report as of June 30, 2025**

The Board hereby approves the revenue status report as of June 30, 2025.

Moved by: Jennifer Neumaier, Seconded by: Ryan M. Fay

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

**6.5 Trial Balances as of June 30, 2025**

The Board hereby approves the trial balances as of June 30, 2025.

Moved by: Jennifer Neumaier, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

**6.6 Budget Transfer Report June 2025**

The Board hereby approves the budget transfer report of June 2025.

Moved by: Dawn Arrasate, Seconded by: Ryan M. Fay

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

**6.7 Budget Status Report June 30, 2025**

The Board hereby approves the budget status report as of June 30, 2025.

Moved by: Jennifer Neumaier, Seconded by: Dawn Arrasate

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

**7. SUPERINTENDENT'S REPORT**

**7.1 Resolution declaring the District as “Lead Agency” for Capital Improvement Project and Approval of SEQRA.**

The Board hereby approves the resolution declaring the District as "Lead Agency" for a District-wide Capital Improvement Project and approves the SEQRA determination.

Moved by: Daniel A. Bennett, Seconded by: Jennifer Neumaier

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

**7.2 Call for Special District Meeting on October 28, 2025 - Bond Vote**

RESOLVED, that the Westhampton Beach Union Free School District Board of Education calls for a Special District meeting to be held on October 28, 2025 for the purposes of submitting a bond proposition to the voters of the District between the hours of 7:00 a.m. and 9:00 p.m., at the Westhampton Beach High School, 49 Lilac Road, Westhampton Beach, NY 11978; and

BE IT RESOLVED, that the District Clerk and the School District Attorney prepare the Legal Notice related thereto; and

BE IT FUTHER RESOLVED, that the Board hereby approves the following resolution:

**RESOLUTION OF THE WESTHAMPTON BEACH UNION FREE  
SCHOOL DISTRICT, NEW YORK, ADOPTED AUGUST 18, 2025,  
CALLING A SPECIAL DISTRICT MEETING TO AUTHORIZE  
THE EXPENDITURE OF MONEYS FOR A DISTRICT-WIDE  
CAPITAL IMPROVEMENT PROJECT AND THE LEVY OF A TAX THEREFOR.**

RESOLVED BY THE BOARD OF EDUCATION OF THE WESTHAMPTON BEACH UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF SUFFOLK, NEW YORK, AS FOLLOWS:

Section 1. A Special District Meeting of the qualified voters of the Westhampton Beach Union Free School District, in the County of Suffolk, New York (the “District”), shall be held within the District, on Tuesday, October 28, 2025, at 7:00 o’clock A.M. (Prevailing Time) in the Large Group Instruction Room (located behind the District Auditorium) of the Westhampton Beach High School, Lilac Road, Westhampton Beach, as provided in the Notice calling said Special District Meeting hereinafter substantially prescribed. The voting at such Special District Meeting shall be by voting machine or paper ballot, as provided by the Education Law, and the polls shall remain open from 7:00 o’clock A.M. to 9:00 o’clock P.M. (Prevailing Time) on said day and as much longer as may be necessary to enable the voters, then present, to cast their votes.

Section 2. The business to be acted upon at said Special District Meeting shall be as stated in the Notice thereof, and the District Clerk is hereby authorized and directed to cause the Notice of said Special District Meeting to be published in “The Southampton Press (Western Edition)” and “Long Island Business News,” two newspapers each having a general circulation within the District, such publications to be at least made four (4) times within the seven (7) weeks next preceding such Special District Meeting, the first publications to be at least forty-five (45) days prior to the date of said Special District Meeting.

Section 3. Said Notice of Special District Meeting shall be in substantially the following form:

**NOTICE OF SPECIAL DISTRICT MEETING  
WESTHAMPTON BEACH UNION FREE SCHOOL DISTRICT,  
IN THE COUNTY OF SUFFOLK, NEW YORK**

**OCTOBER 28, 2025**

NOTICE IS HEREBY GIVEN that pursuant to a resolution of the Board of Education of the Westhampton Beach Union Free School District, in the County of Suffolk, New York, adopted on August 18, 2025, a Special District Meeting of the qualified voters of said School District will be held on

**TUESDAY, OCTOBER 28, 2025**

between the hours of 7:00 o’clock A.M. and 9:00 o’clock P.M. (Prevailing Time) in the LGI Room (located behind the District Auditorium) of the Westhampton Beach High School, Lilac Road, Westhampton Beach, for the purpose of voting upon the following Bond Propositions:

## **BOND PROPOSITION #1**

### **RESOLVED:**

- (a) that the Board of Education of the Westhampton Beach Union Free School District, in the County of Suffolk, New York (the “District”), is hereby authorized to construct alterations and improvements to District buildings and sites, substantially as described in a plan prepared for the District by JAG Architect P.C., dated August 18, 2025 (the “Plan”), which plan is on file and available for public inspection at the office of the District Clerk, including tennis court replacement; installation of outdoor lighting; asphalt, sidewalk and curb improvements; security enhancements and chiller upgrade (the “Project”); the foregoing to include the original furnishings, equipment, machinery, apparatus and ancillary or related site, demolition and other work required in connection therewith; and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed \$13,000,000; provided that the costs of the components of the Project as detailed in the plan may be reallocated among such components if the Board of Education shall determine that such reallocation is in the best interests of the District;
- (b) that a tax is hereby voted therefor in the amount of not to exceed \$13,000,000 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and
- (c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of not to exceed \$13,000,000 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

## **BOND PROPOSITION #2**

### **RESOLVED:**

- (a) **THAT IN THE EVENT BOND PROPOSITION #1 IS APPROVED**, the Board of Education of the Westhampton Beach Union Free School District, in the County of Suffolk, New York (the “District”), is hereby authorized to construct various improvements to District buildings and sites, substantially as described in a plan prepared for the District by JAG Architect P.C., dated August 18, 2025 (the “Plan”), which plan is on file and available for public inspection at the office of the District Clerk, consisting of installation of new heating, ventilation and air conditioning systems, including all necessary and related electrical and other upgrades in connection therewith; installation of a new synthetic turf field and the construction of a new playground (the “Project”); the foregoing to include the original furnishings, equipment, machinery, apparatus and ancillary or related site, demolition and other work required in connection therewith; and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed \$17,000,000; provided that the costs of the components of the Project as detailed in the plan may be reallocated among such components if the Board of Education shall determine that such reallocation is in the best interests of the District;
- (b) that a tax is hereby voted therefor in the amount of not to exceed \$17,000,000 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education;
- (c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of not to exceed \$17,000,000 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable; and
- (d) **that if this Bond Proposition # 2 is approved, it shall become effective only in the event that Bond Proposition #1 is also approved.**

Such Bond Propositions shall appear on ballots used for voting at said Special District Meeting in substantially the following condensed form.

## **BOND PROPOSITION #1**

### **RESOLVED:**

- (a) That the Board of Education of the Westhampton Beach Union Free School District, in the County of Suffolk, New York (the “District”), is hereby authorized to construct alterations and improvements to District buildings and sites, substantially as described in a plan prepared for the District by JAG Architect P.C., dated August 18, 2025, and to expend therefor an amount not to exceed \$13,000,000; (b) that a tax is hereby voted therefor in the amount of not to exceed \$13,000,000 to finance such cost, such tax to be levied and collected in installments in

such years and in such amounts as shall be determined by said Board of Education; and (c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of not to exceed \$13,000,000 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

## **BOND PROPOSITION #2**

### **RESOLVED:**

(a) **THAT IN THE EVENT BOND PROPOSITION #1 IS APPROVED**, the Board of Education of the Westhampton Beach Union Free School District, in the County of Suffolk, New York (the “District”), is hereby authorized to construct various improvements to District buildings and sites, substantially as described in a plan prepared for the District by JAG Architect P.C., dated August 18, 2025, and to expend therefor an amount not to exceed \$17,000,000; (b) that a tax is hereby voted therefor in the amount of not to exceed \$17,000,000 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; (c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of not to exceed \$17,000,000 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable; and (d) that if this Bond Proposition # 2 is approved, it shall become effective only in the event that Bond Proposition #1 is also approved.

The voting will be conducted by ballot on voting machines or by paper ballot, as provided in the Education Law and the polls will remain open from 7:00 o’clock A.M. to 9:00 o’clock P.M. (Prevailing Time) and as much longer as may be necessary to enable the voters then present to cast their ballots.

NOTICE IS FURTHER GIVEN that qualified voters of the School District shall be entitled to vote at said Special District Meeting to be held on October 28, 2025. A qualified voter is one who is (1) a citizen of the United States of America, (2) eighteen years of age or older, and (3) resident within the School District for a period of thirty (30) days next preceding said Special District Meeting.

All other persons who wish to vote must present himself or herself at the meeting in order to establish that he or she is eligible to vote and after he or she has been placed on the poll list may cast a ballot.

AND FURTHER NOTICE IS HEREBY GIVEN, that military voters who are qualified voters of the School District must apply for a military ballot by submitting an application for a military ballot which is obtainable from the District Clerk or may be downloaded from the School District’s website. Completed applications for a military ballot must be returned by mail or in person, and received by the District Clerk not later than October 2, 2025. Military voters may designate a preference to receive the military ballot application or military ballot by mail, facsimile transmission or electronic mail. All qualified military voters’ ballot application and military ballot must be returned by mail or in person. Ballots for military voters shall be distributed to qualified military voters no later than October 3, 2025. Military ballots must be received by the District Clerk: (1) before the close of the polls, on Tuesday, October 28, 2025, and must show a cancellation mark of the United States postal service or a foreign country’s postal service, or must show a dated endorsement of receipt by another agency of the United States Government; or (2) not later than 5:00 o’clock P.M. (Prevailing Time) on the day of the Special District Meeting and be signed and dated by the military voter and one witness, with a date ascertained to be not later than the day before the Special District Meeting.

A list of persons to whom military ballots are issued will be available for inspection to qualified voters of the District in the Office of the District Clerk on and after Thursday, October 23, 2025, between the hours of 8:00 o’clock A.M. and 4:00 o’clock P.M. (Prevailing Time), on each day prior to the day set for the Special District Meeting, except Sunday, and on October 28, 2025, the day set for the Special District Meeting. Any qualified voter then present in the polling place may object to the voting of the ballot upon appropriate grounds by making his or her challenge and the reasons therefore known to the Inspector of Election before the close of the polls.

AND FURTHER NOTICE IS HEREBY GIVEN, that applications for early mail ballots and absentee ballots will be obtainable during school business hours from the District Clerk beginning September 15, 2025; completed applications must be received by the District Clerk no earlier than September 29, 2025 and at least seven (7) days before the Special District Meeting, October 21, 2025, if the ballot is to be mailed to the voter, or the day before the Special District Meeting, October 27, 2025, if the ballot is to be delivered personally to the voter. Early mail ballots and absentee ballots must be received by the District Clerk not later than 5:00 o’clock P.M. (Prevailing Time) on Tuesday, October 28, 2025.

AND FURTHER NOTICE IS HEREBY GIVEN, the District Clerk shall mail an early mail ballot to every qualified voter otherwise eligible for such ballot, who requests an early mail ballot from the District Clerk in a letter which is signed by the voter and received by the District Clerk not earlier than the thirtieth (30th) day before the Special District Meeting, September 28, 2025, nor later than the seventh (7th) day before the Special District Meeting, September 27, 2025 and which states the address where the voter resides and to which the ballot is to be mailed. The early mail ballot of a voter who requested a ballot by letter, rather than application, shall not be counted unless a valid application form, signed by such voter, is received by the District Clerk together with the early mail ballot.

A list of persons to whom early mail ballots and absentee ballots are issued will be available for inspection to qualified voters of the District in the Office of the District Clerk on and after Thursday, October 23, 2025, between the hours of 8:00 o'clock A.M. through 4:00 o'clock P.M. (Prevailing Time), on each day prior to the day set for the Special District Meeting, except Sunday, and on October 28, 2025, the day set for the Special District Meeting. Any qualified voter then present in the polling place may object to the voting of the ballot upon appropriate grounds by making his or her challenge and the reasons therefore known to the Inspector of Election before the close of the polls. A challenge to an absentee ballot may not be made on the basis that the voter should have applied for an early mail ballot.

Section 4. The vote upon the Bond Propositions to be submitted to the qualified voters shall be by voting machines or by paper ballot, and the District Clerk is hereby authorized and directed to have the necessary ballot printed in form corresponding as nearly as may be with the requirements of the Education Law.

Section 5. The proceeds of the bonds authorized pursuant to the Bond Propositions set forth in Section 3 hereof, and any bond anticipation notes issued in anticipation of said bonds, may be applied to reimburse the District for expenditures made for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 6. This resolution shall take effect immediately.

Moved by: Ryan M. Fay, Seconded by: Dawn Arrasate

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

### **7.3 Approval of Teacher Center Contracts**

The Board hereby approves contracts with Renee Johnson and Kristina Funaro for two Teacher Center of the Western Hamptons classes.

Moved by: Ryan M. Fay, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

### **7.4 Approval for Superintendent to attend the 2025 Fall Leadership Summit**

RESOLVED, that the Board of Education of the Westhampton Beach School District approve the attendance of Dr. Carolyn J. Probst at the 2025 Fall Leadership Summit in Saratoga Springs, NY, on September 28-30, 2025.

Moved by: Jennifer Neumaier, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

### **7.5 Memorandum of Agreement/Interim Assistant Principal/Alexandra Greenberg**

The Board hereby approves a memorandum of agreement with Alexandra Greenberg as an Interim Assistant Principal assigned to the High School, effective August 21, 2025.

Moved by: Daniel A. Bennett, Seconded by: Jennifer Neumaier

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and

**Carried 6-0****7.6 Budget Transfers**

The Board hereby approves the following budget transfers:

	From		To		Amount
	Code Number	Code Title	Code Number	Code Title	
1.	1620-416-00-01	Natural Gas – HS	1621-400-00-01	Maintenance Contracts – HS	\$14,000
2.	Various	Various	5540-490-00-05	BOCES – Transportation	\$34,410
3.	Various	Various	5540-491-00-05	BOCES – PPS Transportation	\$104,432
4.	Various	Various	5540-490-00-01	BOCES – Transportation	\$40,001

Moved by: Daniel A. Bennett, Seconded by: Dawn Arrasate

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0****7.7 Final AS-7 ESBOCES Shared Services 2024-2025**

The Board hereby approves the final 2024-2025 AS-7 contract for the district's Eastern Suffolk BOCES shared services.

Moved by: Ryan M. Fay, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0****7.8 Approval of Individual Student Tuition Contract**

The Board hereby approves an individual student tuition contract for the 2025-2026 school year.

Moved by: Dawn Arrasate, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0****7.8 Approval of Sending District Instruction Contract**

The Board hereby authorizes the Board President to execute instruction contracts (SA-10 form) with the Quogue school district for the 2025/25, 2026/27, 2027/28 school years.

Moved by: Jennifer Neumaier, Seconded by: Ryan M. Fay

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0****8. PERSONNEL**

[Personnel Action Report - 8.18.2025.pdf](#)

**8.1 Retirement/Director of Guidance/Data Management**

**Robert Finn**

The Board hereby accepts the retirement of Robert Finn from his position as the Director of Guidance/Data Management, effective September 12, 2025, with retirement beginning on September 13, 2025.

Moved by: Jennifer Neumaier, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

## 8.2 Retirement/Director of Pupil Personnel

**MaryAnn Ambrosini**

The Board hereby accepts the retirement of MaryAnn Ambrosini from her position as the Director of Pupil Personnel, effective October 3, 2025, with retirement beginning on October 4, 2025.

Moved by: Jennifer Neumaier, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

### 8.3 Appointment/Interim HS Assistant Principal

**Alexandra Greenberg**

The Board hereby accepts the recommendation to appoint Alexandra Greenberg as an Interim Assistant Principal assigned to the High School, effective August 21, 2025, at a per diem rate of \$700/day.

Moved by: Jennifer Neumaier, Seconded by: Heather A. Wright

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

#### 8.4 Appointment/ES Special Education Teacher

**Gianna Gordon**

The Board hereby accepts the recommendation to appoint Gianna Gordon as a Special Education Teacher assigned to the Elementary School, effective September 1, 2025, with a four-year probationary period through August 31, 2029 in the tenure area of Special Education, at Step 1D, MA, \$63,577, pending receipt of official transcripts.

Moved by: Daniel A. Bennett, Seconded by: Jennifer Neumaier

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

### 8.5 Appointment/ES 0.4 FTE Reading-RTI Teacher, P/T Title, Perm Sub

**Yolanda Hollander**

The Board hereby accepts the recommendation to appoint Yolanda Hollander for the following Elementary School positions for the 2025-2026 school year:

- Effective August 28, 2025 through June 30, 2026:  
0.4 FTE Reading/RTI Teacher Step 5D, MA, \$75,451 (prorated)
- Effective August 28-September 26, 2025 and June 15-30, 2026:  
Permanent Substitute 4.25 hours \$160 per day (prorated)
- Effective September 29, 2025 through June 12, 2026  
Title Teacher 4.25 hours \$35 per hour

Moved by: Ryan M. Fay, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

## 8.6 Appointment/ES Title I Teacher

**Olivia Kneski**

The Board hereby accepts the recommendation to appoint Olivia Kneski as a Title I Teacher assigned to the Elementary School, effective September 29, 2025 through June 12, 2026, at 6.5 hours per day and a rate of \$35 per hour; and, Ms. Kneski is appointed as a per diem substitute teacher from September 2, 2025 through September 25, 2025 and June 15, 2026 through June 26, 2026.

Moved by: Heather A. Wright, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

**8.7 Appointment/0.8 FTE Leave Replacement Speech Teacher** **Erin McGrath**

The Board hereby accepts the recommendation to appoint Erin McGrath as a 0.8 FTE Speech Leave Replacement Teacher, effective on or about September 3, 2025 through December 23, 2025, at Step 1D, MA, \$63,577 (prorated), pending receipt of official transcripts.

Moved by: Heather A. Wright, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

**8.8 Appointment/Volunteer Coaching Recommendation** **Volunteer Coaches**

The recommendation to appoint the following volunteer coaches for the 2025-2026 school year is approved.

Anthony Sunderman  
Kyle Allen Morabito

Moved by: Dawn Arrasate, Seconded by: Jennifer Neumaier

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

**8.9 Appointment/HS Permanent Substitute Teacher** **Isabella Topping**

The Board hereby accepts the recommendation to appoint Isabella Topping as a Permanent Substitute Teacher assigned to the High School, effective September 29, 2025 through June 12, 2026, at a rate of \$160 per day; and, Ms. Topping is appointed as a per diem substitute teacher from September 2, 2025 through September 26, 2025 and June 15, 2026 through June 26, 2026, at \$140/day.

Moved by: Daniel A. Bennett, Seconded by: Ryan M. Fay

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

**8.10 Appointment/Per Diem Substitute Teacher** **Maile Santora**

The Board hereby accepts the recommendation to appoint Maile Santora as an uncertified per diem substitute teacher, effective September 2, 2025 through June 30, 2026, at a rate of \$130 per day.

Moved by: Daniel A. Bennett, Seconded by: Ryan M. Fay

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

**8.11 Appointment/HS Driver Education Teacher** **Michael Davies**

The Board hereby accepts the recommendation to appoint Michael Davies as the HS Driver Education teacher for the 2025-2026 school year at a rate of \$150 per hour.

Moved by: Dawn Arrasate, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

**8.12 Appointment/Coaching Recommendations** **Coaches**

The Board hereby accepts the following coaching recommendations for the 2025-2026 school year.

Jaden Ottati	Varsity Boys Basketball Assistant	Step 1	\$7,950
Joseph Amato	Varsity Boys Cross Country	Step 1	\$6,305
Ralph Naglieri	Sporting Event Announcer		\$187.98/game
Eric Bielski	Varsity Boys Soccer Assistant	Step 1	\$6,593
John Malbre	JV Girls Volleyball	Step 1	\$5,807

Moved by: Ryan M. Fay, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

### **8.13 Appointment/MS Monitor**

**Kerry McGowan**

The Board hereby accepts the recommendation to appoint Kerry McGowan as a Middle School Monitor, effective August 28, 2025, at a rate of \$16.50 per hour.

Moved by: Jennifer Neumaier, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

### **8.14 Appointment/Cook**

**Mercedes Zambrano**

The Board hereby accepts the recommendation to appoint Mercedes Zambrano as a cook, effective August 28, 2025, at a rate of \$27.25 per hour.

Moved by: Jennifer Neumaier, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

### **8.15 Appointment/MS Monitor**

**Melissa-Marie Allen**

The Board hereby accepts the recommendation to appoint Melissa-Marie Allen as a Middle School Monitor, effective August 28, 2025, at a rate of \$16.50 per hour.

Moved by: Daniel A. Bennett, Seconded by: Ryan M. Fay

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

### **8.16 Appointment/MS Additional Math Sections**

**MS Additional Math Sections**

The Board hereby accepts the recommendation to appoint the following teachers for Grade 6 Math AIS for the 2025-2026 school year.

0.1 FTE Michelle Duffy

0.1 FTE Erika Coiro

Moved by: Daniel A. Bennett, Seconded by: Ryan M. Fay

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

### **8.17 Appointment/HS Additional Sections**

**HS Additional Sections**

The Board hereby accepts the recommendation to appoint the following teachers to additional class sections for the 2025-2026 school year in the High School.

Amy Demchak-Connell: 0.2 FTE Business

Joshua Seifert: 0.2 FTE Band

Benjamin Grodski: 0.2 FTE Science  
Heather Tomich: 0.2 FTE ELA  
John Erickson: 0.2 FTE Art  
Robert Davis: 0.1 FTE Social Studies  
Matthew Andrew: 0.2 FTE Social Studies  
Scott Leogrande: S1 – 0.2 FTE / S2 – 0.1 FTE PE  
Cody Hoyt: 0.1 FTE PE  
Kathleen Peters: 0.1 FTE PE  
Jared Zenie: S1 – 0.1 FTE / S2 – 0.2 FTE PE  
Mary Bergman: S1 Every Other Day 0.05 FTE PE

Moved by: Jennifer Neumaier, Seconded by: Dawn Arrasate

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

#### **8.18 Teacher Column Movement**

#### **Column Movement**

The Board hereby accepts the following salary step increases effective August 28, 2025.

<b>Name</b>	<b>Step</b>	<b>Prior Column</b>	<b>New Column</b>
Asa Grunenwald	14	MA+30 (G), \$107,788	MA+42 (H), \$109,668
Randall Lein	22	MA+30 (G), \$131,532	MA+42 (H), \$133,413
Jaclyn Olivotti	6	MA+20 (F), \$82,175	MA+30 (G), \$84,044

Moved by: Daniel A. Bennett, Seconded by: Ryan M. Fay

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

#### **8.19 Resignation/MS Monitor**

#### **Phyllis Scott**

The Board hereby accepts the resignation of Phyllis Scott from her position as a Middle School Monitor, effective June 30, 2025.

Moved by: Jennifer Neumaier, Seconded by: Ryan M. Fay

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

#### **8.20 Resignation/HS Permanent Substitute Teacher**

#### **Bernadette Ryan**

The Board hereby accepts the resignation of Bernadette Ryan from her position as a High School Permanent Substitute Teacher, effective immediately.

Moved by: Jennifer Neumaier, Seconded by: Ryan M. Fay

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

#### **8.21 Resignation/Substitute Teacher**

#### **Emma Sacco**

The Board hereby accepts the resignation of Emma Sacco from her position as a Substitute Teacher, effective immediately.

Moved by: Daniel A. Bennett, Seconded by: Jennifer Neumaier

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

## **8.22 Resignation/Groundskeeper I**

**Raymond Grube**

The Board hereby accepts the resignation of Raymond Grube from his position as a Groundskeeper I, effective August 16, 2025.

Moved by: Jennifer Neumaier, Seconded by: Ryan M. Fay

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

## **9. REPORTS**

Postings were received.

## **10. OLD BUSINESS**

There was no old business.

## **11. NEW BUSINESS**

### **11.1 First Reading of New/Revised Board Policies**

The Board motioned to waive all readings of the following board policies and voted to adopt all additions/changes.

1. Extreme Heat Condition Days (8113)
2. Code of Conduct (5300)

Moved by: Dawn Arrasate, Seconded by: Heather A. Wright

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

## **12. PUBLICATION PARTICIPATION**

### **12.1 Public Comments**

There was a question about the proposed bond.

## **13. EXECUTIVE SESSION**

### **13.1 Motion to Recess into Executive Session**

The Board recessed into executive session at 7:35 p.m. to discuss ongoing negotiations.

Moved by: Dawn Arrasate, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

### **13.2 Motion to Return to Open Session**

The Board returned to open session at 9:55 p.m.

Moved by: Jennifer Neumaier, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and Jennifer Neumaier

**Carried 6-0**

## **14. ADJOURNMENT**

All business being completed, Ms. Lanni-Hewitt adjourned the meeting.

Moved by: Jennifer Neumaier, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay and  
Jennifer Neumaier

**Carried 6-0**

A handwritten signature in cursive script that reads "Lisa Rheume".

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District Clerk

*18 Aug 2025*