

**WESTHAMPTON BEACH UNION FREE SCHOOL DISTRICT**  
**340 Mill Road**  
**Westhampton Beach, NY 11978**



**Board Meeting - Sept 15 2025 Minutes**  
Monday, September 15, 2025 at 6:30 PM  
High School Library

Members Present: Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett,  
Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens  
Ex-Officio Members Present: Emily Edwards and Nico Grazina  
Also Present: Carolyn Probst, William Fisher, Jacqueline Pirro, Lisa Rheaume and approximately 30  
attendees.

**1. EXECUTIVE SESSION**

The meeting was called to order by Ms. Lanni-Hewitt at 6:30 p.m.

**1.1 Recess into Executive Session**

The Board of Education immediately entered into executive session to discuss proposed, pending  
or current litigation.

Moved by: Jennifer Neumaier, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Dawn Arrasate, Daniel A. Bennett, Jennifer Neumaier and  
Halsey C. Stevens

**Carried 5-0**

Heather A. Wright and Ryan M. Fay arrived late to executive session.

**1.2 Return to Open Session**

The Board of Education returned to open session at 6:57 p.m.

Moved by: Halsey C. Stevens, Seconded by: Dawn Arrasate

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan  
M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**2. CALL TO ORDER**

Ms. Lanni-Hewitt called the public meeting to order at 7:00 p.m.

**3. PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was conducted.

**4. EDUCATIONAL PRESENTATIONS AND UPDATES**

**4.1 2025 Capital Improvement Bond**

Dr. Probst gave a presentation on the 2025 Capital Improvement Bond project.

## **5. MINUTES**

### **5.1 Approval of August 18, 2025 Board Meeting Minutes**

The Board approves the minutes of the August 18, 2025 Board Meeting.

[Board Meeting - Aug 18 2025 - Minutes - Html](#)

Moved by: Halsey C. Stevens, Seconded by: Dawn Arrasate

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

### **5.2 Approval of August 25, 2025 Special Board Meeting Minutes**

The Board approves the minutes of the August 25, 2025 Special Board Meeting.

[Special Board Meeting - Aug 25 2025 - Minutes - Html](#)

Moved by: Daniel A. Bennett, Seconded by: Jennifer Neumaier

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

### **5.3 Approval of Amended Minutes of the April 7, 2025 Board Meeting**

The Board approves the amended minutes of the April 7, 2025 Board Meeting.

[April 7, 2025 Minutes - Amended.pdf](#)

Moved by: Ryan M. Fay, Seconded by: Dawn Arrasate

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

## **6. SPECIAL EDUCATION**

### **6.1 CSE and CPSE Recommendations**

Approval of the CSE recommendations from the following meeting dates: 8/13, 8/18, 8/20, 8/25, 8/26, 8/27, 9/2, 9/4 and 9/8.

Moved by: Daniel A. Bennett, Seconded by: Halsey C. Stevens

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

## **7. FINANCIALS**

### **7.1 Extraclass Activities July 2025**

The Board hereby approves the extraclass activities report for July 2025.

Moved by: Jennifer Neumaier, Seconded by: Heather A. Wright

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**7.2 Audited and Paid Claims**

The Board hereby approves the audited and paid claims. (warrants 0015-0021)

Moved by: Heather A. Wright, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**7.3 Treasurer's Reports July 2025**

The Board hereby approves the treasurer's report for July 2025.

Moved by: Halsey C. Stevens, Seconded by: Dawn Arrasate

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**7.4 Budget Status Report as of July 31, 2025**

The Board hereby approves the budget status report as of July 31, 2025.

Moved by: Ryan M. Fay, Seconded by: Halsey C. Stevens

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**7.5 Budget Transfers July 2025**

The Board hereby approves the budget transfers for July 2025.

Moved by: Jennifer Neumaier, Seconded by: Heather A. Wright

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**7.6 Trial Balances as of July 31, 2025**

The Board hereby approves the trial balances as of July 31, 2025.

Moved by: Jennifer Neumaier, Seconded by: Ryan M. Fay

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**7.7 Revenue Status Report as of July 31, 2025**

The Board hereby approves the revenue status report as of July 31, 2025.

Moved by: Halsey C. Stevens, Seconded by: Dawn Arrasate

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**8. SUPERINTENDENT'S REPORT**

**8.1 Approval of Memorandum of Agreement with the Supervisory Unit**

The Board hereby approves a memorandum of agreement with the Supervisory Unit for the 2025-2028 school years.

Moved by: Halsey C. Stevens, Seconded by: Ryan M. Fay

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**8.2 Approval of MOU with the Supervisory Unit (EEHP Withdrawal)**

RESOLVED, that the Board of Education of the Westhampton Beach UFSD approves the memorandum of understanding with the Supervisory Unit to withdraw from the East End Health Plan effective December 31, 2025.

Moved by: Jennifer Neumaier, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**8.3 Approval of Memorandum of Agreement with the Support Staff Unit**

The Board hereby approves a memorandum of agreement with the Support Staff Unit for the 2024-2027 school years.

Moved by: Ryan M. Fay, Seconded by: Heather A. Wright

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**8.4 Approval of MOU with the Support Staff Unit (EEHP Withdrawal)**

RESOLVED, that the Board of Education of the Westhampton Beach UFSD approves the memorandum of understanding with the Support Staff Unit to withdraw from the East End Health Plan effective December 31, 2025.

Moved by: Jennifer Neumaier, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**8.5 Approval of MOU with the Monitors and Aides Unit (EEHP Withdrawal)**

RESOLVED, that the Board of Education of the Westhampton Beach UFSD approves the memorandum of understanding with the Teachers Aides and Monitors Unit to withdraw from the East End Health Plan effective December 31, 2025.

Moved by: Daniel A. Bennett, Seconded by: Dawn Arrasate

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**8.6 Approval of Notice of Intent to Withdraw from the East End Health Plan (EEHP Withdrawal)**

RESOLVED, that the Board of Education of the Westhampton Beach Union Free School District's ("District") Notice of Intent for the following affiliated and unaffiliated staff to withdraw from the East End Health Plan ("EEHP") effective on the end of the day on December 31, 2025, is approved.

- Teacher's Association
- Supervisory Unit
- Clerical Unit
- Support Staff Unit
- Teacher Aides & Monitors Unit
- Teachers Assistants
- Superintendent of Schools
- Assistant Superintendent for Business
- Assistant Superintendent for Personnel & Instruction
- School Lunch Manager
- Treasurer
- Network Systems Administrator
- District Clerk/Confidential Secretary to the Superintendent
- Director of Facilities III
- Confidential Secretaries

Moved by: Jennifer Neumaier, Seconded by: Ryan M. Fay

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**8.7 Individual Compensation Agreement (Assistant Superintendent for Personnel & Instruction)**

RESOLVED, that the Board of Education of the Westhampton Beach UFSD approves an individual compensation agreement with the Assistant Superintendent for Personnel & Instruction which will commence on July 1, 2025 and terminate on June 30, 2029.

Moved by: Jennifer Neumaier, Seconded by: Heather A. Wright

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**8.8 Approval of Legal Notice for Capital Improvement Bond Vote**

WHEREAS, a Special District Meeting shall be held of Tuesday, October 28, 2025, between the hours of 7:00 a.m. through 9:00 p.m. in the Westhampton Beach High School LGI Room for the purposes set forth in the annexed notice; and

NOW, THEREFORE, BE IT RESOLVED, said legal notice will be published four times within the seven weeks preceding the Capital Improvement Bond Vote, in English and in Spanish; and

BE IT FURTHER RESOLVED, the District Clerk is hereby authorized to amend and/or supplement either of these notices hereinafter set forth from time to time as in her discretion such amendment may be required.

[2025 Capital Improvement Bond Legal Notice - English.pdf](#)

[2025 Capital Improvement Bond Legal Notice - Spanish.pdf](#)

Moved by: Halsey C. Stevens, Seconded by: Dawn Arrasate

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

#### **8.9 Appointment of Vote Workers for Bond Vote on October 28, 2025**

RESOLVED, that the Board of Education of the Westhampton Beach UFSD appoints the following persons for the Bond Vote of October 28, 2025:

Chairperson: Lisa Rheume

Chief Election Inspector: Thomas Betjemann

Inspectors of Election: Marth-Ann Betjemann, Patricia Gonce, Stephen Wisnoski, Doreen Croser, Joan Scannell, Bea Allen

AND BE IT FURTHER RESOLVED, that the rate of compensation for the Chief Election Inspectors and Inspectors of Election be set at \$16.50 per hour.

Moved by: Halsey C. Stevens, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

#### **8.10 Approval of Updated Appointments**

RESOLVED, that the Board of Education appoint Tracy Farrell to the following positions, replacing John Marek, previously appointed at the July 7, 2025 Reorganizational Meeting.

1. Health & Safety Officer – Tracy Farrell
2. Prevailing Wage Officer – Tracy Farrell
3. Asbestos Compliance Officer – Tracy Farrell

Moved by: Jennifer Neumaier, Seconded by: Halsey C. Stevens

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

#### **8.11 Approval of Individual Student Contract**

The Board approves an individual student tuition contract.

Moved by: Daniel A. Bennett, Seconded by: Ryan M. Fay

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

#### **8.12 Bond Work Change Orders**

The Board approves the following Change Orders:

- Change Order No. GC-2 Construction Consultants of LI, Inc. relating to the high school athletic complex for additional asphalt work. This change order adds an additional \$15,192.32, making the current contract \$3,164,778.15.
- Change Order No. Two-Elec – MJR Industries, Ltd. relating to electrical work for the

high school athletic complex score board. This change order adds an additional \$13,850.00, making the current contract \$552,815.65.

Moved by: Jennifer Neumaier, Seconded by: Halsey C. Stevens

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

### **8.13 Approval of Software Contracts**

The Board approves the following software provider contract agreements along with their Education Law §2-d agreements for the 2025-2026 school year:

- Breakout Inc.
- Dataclassroom Inc.
- Eduware Inc.
- Emathinstruction Inc.
- Generation Genius Inc.
- Stats Medic/Math Medic LLC
- Teachers Discovery

Moved by: Daniel A. Bennett, Seconded by: Halsey C. Stevens

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

### **8.14 Field Trip Request/NYSSMA Conference All-State, Rochester, NY, December 4-7, 2025**

The Board approves the field trip request for students to attend the NYSSMA Conference in Rochester, NY on December 4-7, 2025.

Moved by: Ryan M. Fay, Seconded by: Halsey C. Stevens

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

### **8.15 Budget Transfers**

The board approves the following budget transfers:

	From		To		Amount
	Code Number	Code Title	Code Number	Code Title	
1.	9060-800-00-05	Medical Insurance	9901-930-00-05	Lunch Fund	\$137,203
2.	Various	Various	2110-153-00-05	Retirement Sick Pay	\$675,000
3.	2110-470-00-05	Tuition—Charter School	2010-400-00-05	Contractual Expenses	\$31,044

Moved by: Halsey C. Stevens, Seconded by: Ryan M. Fay

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

### **8.16 Disposal of Assets**

The board approves the following disposal of assets that are outdated and no longer usable:

Asset Tag	Description	Location
00031	12 Door Refrigerator	HS Kitchen
005124	Manual Slicer	HS Kitchen
No tag	Bain Marie	HS Kitchen

Moved by: Jennifer Neumaier, Seconded by: Halsey C. Stevens

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

### **8.17 Donation – April Pokorny Scholarship**

The Board accepts the donation of \$20,000 to establish a scholarship fund in the memory of April Pokorny, a former Westhampton Beach elementary school teacher.

Moved by: Heather A. Wright, Seconded by: Halsey C. Stevens

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

## **9. PERSONNEL**

### **9.1 Tenure Recommendation/Taryn Brown**

The Board accepts the tenure recommendation for Taryn Brown, Teaching Assistant, effective October 19, 2025.

Moved by: Daniel A. Bennett, Seconded by: Halsey C. Stevens

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

### **9.2 Teacher Column Movement**

The Board hereby accepts the following salary step increases effective August 28, 2025.

Name	Step	Prior Column	New Column
Matthew Andrew	4	MA (D), \$72,481	MA+10 (E), \$74,357
Eric Becker	5	BA+30 (C), \$71,797	MA (D), \$75,451
Connor Davis	8	MA+30 (G), \$89,980	MA+42 (H), \$91,859
Harmony Dileo	10	MA+20 (F), \$94,045	MA+30 (G), \$95,917
Heidi Kalmus	24	MA+20 (F), \$134,092	MA+30 (G), \$137,290
Joseph Mensch	8	MA (D), \$84,352	MA+10 (E), \$86,232

Moved by: Heather A. Wright, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

### **9.3 Appointment/HS Psychologist Leave Replacement/Shannan Basile**

The Board hereby accepts the recommendation to appoint Shannan Basile as a School Psychologist Leave Replacement assigned to the High School, effective September 8, 2025



through October 31, 2025, at Step 1, MA (D), \$63,577 (prorated).

Moved by: Halsey C. Stevens, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

#### **9.4 Appointment/HS Additional Sections - Revision**

The Board hereby accepts the recommendation to appoint the following teachers to additional class sections for the 2025-2026 school year in the High School.

Amy Demchak-Connell: 0.2 FTE Business

Joshua Seifert: 0.2 FTE Band

Benjamin Grodski: 0.2 FTE Science

Heather Tomich: 0.2 FTE ELA

John Erickson: 0.2 FTE Art

Robert Davis: 0.1 FTE Social Studies

Matthew Andrew: 0.2 FTE Social Studies

**\*Scott Leogrande: From S1 – 0.2 FTE / S2 – 0.1 FTE PE // To 0.1 FTE PE**

Cody Hoyt: 0.1 FTE PE

Kathleen Peters: 0.1 FTE PE

**\*Jared Zenie: From S1 – 0.1 FTE / S2 – 0.2 FTE PE // To 0.1 FTE PE**

**\*Mary Bergman: From S1 Every Other Day 0.05 FTE PE // To 0.1 FTE PE**

\*The extra class sections have been changed since they were approved at the August 18, 2025 BOE meeting.

Moved by: Jennifer Neumaier, Seconded by: Halsey C. Stevens

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

#### **9.5 Appointment/HS Additional Sections**

The Board hereby accepts the recommendation to appoint the following staff to additional sections from September 2, 2025 through November 25, 2025:

0.2 FTE Earth Science LEP – Thomas O’Leary

0.2 FTE Earth Science Workshop LEP – Monica VanEssendelft

0.2 FTE Living Science LEP – Rebecca Sullivan

Moved by: Daniel A. Bennett, Seconded by: Halsey C. Stevens

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

#### **9.6 Resignation/HS Psychologist/Elizabeth Martrano**

The Board hereby accepts the resignation of Elizabeth Martrano from her position as a High School Psychologist, effective September 19, 2025.

Moved by: Ryan M. Fay, Seconded by: Jennifer Neumaier

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**9.7 Resignation/ES Permanent Substitute Teacher/Mary Milano**

The Board hereby accepts the resignation of Mary Milano from her position as an Elementary School Permanent Substitute Teacher, effective August 29, 2025.

Moved by: Daniel A. Bennett, Seconded by: Jennifer Neumaier

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**9.8 Resignation/ES Permanent Substitute Teacher/Gabriella Thomasch**

The Board hereby accepts the resignation of Gabriella Thomasch from her position as an Elementary School Permanent Substitute Teacher, effective September 2, 2025.

Moved by: Halsey C. Stevens, Seconded by: Dawn Arrasate

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**9.9 Request for Medical Leave of Absence/HS ESL Teacher/Tara Bishop**

The Board hereby accepts the request for a medical leave of absence for Tara Bishop beginning August 28, 2025 through November 25, 2025, returning to her teaching position on December 1, 2025.

Moved by: Daniel A. Bennett, Seconded by: Jennifer Neumaier

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**9.10 Request for Medical Leave of Absence/ES Teacher/Jamie Portugal-Thom**

The Board hereby accepts the request for a medical leave of absence for Jamie Portugal-Thom beginning September 8, 2025 through October 13, 2025, returning to her teaching position on October 14, 2025.

Moved by: Ryan M. Fay, Seconded by: Dawn Arrasate

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**9.11 Request for Childcare Leave of Absence/Social Worker/Katherine Carr**

The Board hereby accepts the request for a childcare leave of absence for Katherine Carr beginning January 29, 2026 through May 4, 2026, returning to her position as a Social Worker on May 5, 2026.

Moved by: Halsey C. Stevens, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan

M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**9.12 Appointment Revision/MS Permanent Substitute Teacher/Robert Pinney**

The Board hereby accepts the request from Robert Pinney to change his start date as a Middle School Permanent Substitute Teacher from September 29, 2025 to November 17, 2025.

Moved by: Halsey C. Stevens, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**9.13 Appointment/Per Diem Substitute Teacher/Eva Daley**

The Board hereby accepts the recommendation to appoint Eva Daley as a per diem substitute teacher, September 16, 2025 through June 30, 2026, at a rate of \$140 per day.

Moved by: Jennifer Neumaier, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**9.14 Appointment/Substitutes for the 2025-2026 School Year**

The Board hereby accepts the recommendation to appoint the following substitutes for the 2025-2026 school year:

<b>Substitute Nurse (RN):</b>	Alice Fernan
<b>Substitute Monitor:</b>	Carlyn Kenny Casey
<b>Substitute Teacher Aide:</b>	Jordan Manowitz
<b>Substitute Teacher (Uncertified):</b>	Kristen DiGiorgio
	Liam McIntosh
	Jocelyn Zambrano Soriano

Moved by: Ryan M. Fay, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**9.15 Resignation/MS Monitor/Kerry McGowan**

The Board hereby accepts the resignation of Kerry McGowan from her position as a Middle School Monitor effective August 26, 2025.

Moved by: Halsey C. Stevens, Seconded by: Daniel A. Bennett

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**9.16 Resignation/ES Teacher Aide/Tracy Ferguson**

The Board hereby accepts the resignation of Tracy Ferguson from her position as an Elementary School Monitor effective August 28, 2025.

Moved by: Daniel A. Bennett, Seconded by: Heather A. Wright

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**9.17 Resignation/MS Monitor/Melissa Allen**

The Board hereby accepts the resignation of Melissa Allen from her position as a Middle School Monitor effective September 5, 2025.

Moved by: Jennifer Neumaier, Seconded by: Halsey C. Stevens

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**9.18 Resignation/HS Assistant Cook/Alyssa Figgiani**

The Board hereby accepts the resignation of Alyssa Figgiani from her position as a High School Assistant Cook effective August 28, 2025.

Moved by: Daniel A. Bennett, Seconded by: Dawn Arrasate

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**9.19 Request for Medical Leave of Absence/ES Monitor/Elizabeth Healy**

The Board hereby accepts the request for a medical leave of absence for Elizabeth Healy beginning September 22, 2025 through November 14, 2025, returning to her position on November 17, 2025.

Moved by: Daniel A. Bennett, Seconded by: Jennifer Neumaier

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**9.20 Appointment/Volunteer Coaches**

The Board hereby accepts the following Volunteer Assistant coaching recommendations for the 2025-2026 school year.

Football	MS	Arrasate, Zachary
Baseball	Var/JV	Luzim, Mike
Soccer	Var/JV	Litchhult, Matthew

Moved by: Ryan M. Fay, Seconded by: Halsey C. Stevens

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Abstain** Dawn Arrasate

**Carried 6-0**

**9.21 Appointment/Coaches Recommendations**

The Board hereby accepts the following coaching recommendations for the 2025-2026 school

year.

Jared Zenie	Remove from JV Girls Soccer		
Olivia Kneski	JV Girls Soccer	Step 1	\$6,151
Jared Zenie	MS Football	Step 1	\$4,843

Moved by: Daniel A. Bennett, Seconded by: Halsey C. Stevens

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

## 9.22 Appointment/ Revised Coaching Recommendation

The Board hereby accepts the following revision to the below coaching salary which was previously approved on July 7, 2025.

Matthew Reed	Varsity Girls Tennis	From: \$7,498	To: \$7,297
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Moved by: Heather A. Wright, Seconded by: Ryan M. Fay

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

## 9.23 Appointment/ES, MS, HS Co-Curricular Advisorships

The Board hereby accepts the following coaching recommendations for the 2025-2026 school year.

<b>Elementary School Advisorships</b>						
<b>Club/Activity</b>	<b>Advisor/ Co-Advisor</b>	<b>Salary</b>	<b>Full Salary</b>	<b>Duration</b>	<b>Mid-Year Payment January, 2026</b>	<b>End of Year Payment June, 2026</b>
Chess Club (4 <sup>th</sup> & 5 <sup>th</sup> Grade)	Joy Campagna	\$934.50	\$1,869	Full	\$467.25	\$467.25
	Dara Penn	\$934.50			\$467.25	\$467.25
Environmental Club (WAVES) (3 <sup>rd</sup> & 4 <sup>th</sup> Grade)	Dawn Belson	\$1,874	\$1,874	Full	\$937.00	\$937.00
Glee Club (4 <sup>th</sup> & 5 <sup>th</sup> Grade)	Ali Gogas	\$2,275	\$2,275	Full	\$1,137.50	\$1,137.50
Homework Club, Intermediate (3 <sup>rd</sup> , 4 <sup>th</sup> , 5 <sup>th</sup> Grade)	Anthony Cappiello	\$1,956.50	\$3,913	Full	\$978.25	\$978.25
	Kim Mercready	\$1,956.50			\$978.25	\$978.25
Homework Club, Primary (1 <sup>st</sup> & 2 <sup>nd</sup> Grade)	Dawn Belson	\$1,956.50	\$3,913	Full	\$978.25	\$978.25
	Heidi Kalmus	\$1,956.50			\$978.25	\$978.25
Literacy Club (3 <sup>rd</sup> Grade)	Joy Campagna	\$2,238	\$2,238	Full	\$1,119.00	\$1,119.00
Performing Band (4 <sup>th</sup> & 5 <sup>th</sup> grade)	Thomas Comerford	\$4,800	\$4,800	Full	\$2,400.00	\$2,400.00
Safety Patrol (5 <sup>th</sup> Grade)	Kim Mercready	\$2,525	\$2,525	Full	\$1,262.50	\$1,262.50

5 <sup>th</sup> Grade Musical	Ali Gogas	\$2,223	\$2,223	Mid-Year (Full)	\$2,223.00	N/A
Student Council (5 <sup>th</sup> Grade)	Jennifer Kast	\$2,612	\$2,612	Full	\$1,306.00	\$1,306.00
Yearbook (no students)	Joy Campagna	\$2,304	\$2,304	Full	\$1,152.00	\$1,152.00
Trip Organizer (Boston)	Jennifer Kast	\$750	\$750	Full	\$325.00	\$325.00

<b><u>Middle School Advisorships</u></b>		
<b>Club/Activity</b>	<b>Salary</b>	<b>Advisor/ Co-Advisor</b>
Art Club (full year)	\$1,462.00	Erin Roy
Auditorium Manager (full year)	\$4,420.00	Eric Becker
Chamber Choir	\$2,383.00	Eric Becker
Chess Club (full year)	\$1,127.00	Ken Miller
Community Read	\$750.00	
Crafty Canes	\$805.00	Camille Pedersen
Digital Citizens (Computer Club)	\$3,263.00	Cindy Hart
Drama Club (full year)	\$2,674.00	Claudine DeVelvis
Environmental Club (half year)	\$805.00 / split \$402.50	Greg Izzo & Laurie Ardito
Inclusive Canes (half year)	\$805.00	Ellen Griffin
Jazz Band (half year)	\$2,383.00	Frank Monastero
Kiwanis Builders Club (full year)	\$1,459.00	Emily Anderson
Lego Robotics Club (full year)	\$1,439.00	Richard Michta
M.S. Accompanist (full year)	\$2,792.00	Laura Mara
MS Play Director (half year)	\$4,045.00	Claudine DeVelvis
MS Musical Director	\$4,045.00	Michelle Bennett
Newspaper Club (half year)	\$805.00	Taylor Baker
NJHS (half year)	\$1,393.00	Camille Pedersen
Performing Band (full year)	\$4,872.00	Frank Monastero
Performing Chorus – 1 (full year)	\$4,872.00	Eric Becker
Performing Chorus – 2 (full year)	\$4,872.00	Mario Rivera
Stage Crew Manager (full year)	\$3,903.00	
Student Council (full year – split)	\$3,783.00	AnnMarie Steiner
Tech Shots	\$891.00	
Yearbook (full year)	\$3,562.00	Richard Michta

<b><u>High School Advisorships</u></b>			
<b>Club Name</b>	<b>Advisor</b>	<b>Stipend</b>	<b>Term</b>
9 <sup>th</sup> Grade	Mary Bergmann	\$1,607	Full Year
10 <sup>th</sup> Grade	Christy Larson	\$1,607	Full Year
11 <sup>th</sup> Grade	Joyce Schmieder	\$3,181	Full Year

Art Club	Katie McCurry	\$1,992	Full Year
Best Buddies	Alison Hansson	\$1,500	Full Year
Book Club	Melissa Tunstead	\$500	Full Year
Business Advisory Board	Amy Demchak-Connell	\$3,376	Full Year
Chamber Singers	Laura Mara	\$2,976	Full Year
Drama Club	Matthew Andrew	\$2,324	Full Year
Environmental Club (C.U.R.E.)	Lisa Menegio	\$1,874	Full Year
Fall Play Director	Kimet Speed	\$4,045	Semester 1
Fall Play Co-Director Asst.	Matthew Andrew	\$3,268	Semester 1
French Club	Gabriel Maginier	\$934	Full Year
Bridges / Puentes (formerly Friends for Friends)	Monica Van Essendelft / Rebecca Sullivan	\$2,500	Full Year
Gay-Straight Alliance (GSA)	Katie Carr	\$1,004	Full Year
Golden Canes	Lisa Lagattolla	\$2,434	Full Year
Honor Society	Marissa Diveris/Rebecca Sullivan	\$3,553	Full Year
Honor Society Foreign Language	Denizzie Kearns	\$880	Full Year
Honor Society Math	Tracy DiMarco	\$880	Full Year
Honor Society Music (Tri-M)	Josh Seifert / Laura Mara	\$880	Full Year
Honor Society Science	Dianna Gobler	\$880	Full Year
Interact	Amy Demchak- Connell	\$4,333	Full Year
It's Academic	Christopher Strohsnitter	\$934	Full Year
Jazz Ensemble (Instrumental)	Tom Commerford	\$2,976	Full Year
Junior Ambulance	Glen Dorskind	\$3,184	Full Year
Key Club	Kristen Kalisak/Brooke Russell	\$3,132	Full Year
Literacy Magazine	Joyce Schmieder	\$1,825	Full Year
LI Teen Institute (formerly HUGS)	Kaitlin Gebhardt	\$877	Full Year
Marching/Pep Band	Josh Seifert	\$3,919	Full Year
Mathletes	Alyssia Tempera	\$1,215	Full Year
Mock Trial	Cynthia Griffin	\$1,445	Full Year
Performing Band	Josh Seifert	\$5,617	Full Year
Performing Chorus	Laura Mara	\$4,820	Full Year
Robotics	Jordon Manowitz	\$3,890	Full Year
Robotics Assistant	Dan Caron	\$1,689	Full Year
Science Club	Dianna Gobler	\$1,028	Full Year
Senior Class Advisor	Fred Walling	\$5,343	Full Year
Social Media (Hurricane Watch)	Dariah Luciano/Kristen Mett	\$4,168	Full Year
Spanish Club	Lisa Lagattolla	\$934	Full Year
Spring Musical Co-Director/Asst	Matthew Andrew	\$4,268	Semester 2
Spring Musical Direct	Kimet Speed	\$5,045	Semester 2
Spring Musical Musical Director	Laura Mara	\$2,750	Semester 2

Spring Musical Pit Director	Josh Seifert	\$2,750	Semester 2
Student Government	Dariah Luciano/Kirsten Mett	\$4,303	Full Year
Yearbook	Kassondra Porter/Joseph O'neil	\$6,390	Full Year
Youth to Youth	Joe Garvey/Kaitlin Gebhardt	\$3,097	Full Year

Moved by: Daniel A. Bennett, Seconded by: Halsey C. Stevens

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

## **10. REPORTS**

Postings were received.

## **11. OLD BUSINESS**

There was no old business.

## **12. NEW BUSINESS**

### **12.1 First Reading of Revised Board Policies**

The Board motioned to waive all readings of the following board policies and voted to adopt all additions/changes.

1. Authorized Signatures (6410)
2. Student Privacy (5550)

Moved by: Dawn Arrasate, Seconded by: Halsey C. Stevens

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

## **13. PUBLICATION PARTICIPATION**

### **13.1 Public Comments**

There were many comments made to the board regarding a social media incident, turning lanes on Lilac near the High School, an incident at the football game and security and also bus routes and bus stops.

## **14. EXECUTIVE SESSION**

### **14.1 Motion to Recess into Executive Session**

The Board recessed into executive session at 7:59 p.m. to discuss proposed, pending or current litigation.

Moved by: Halsey C. Stevens, Seconded by: Dawn Arrasate

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

### **14.2 Motion to Return to Open Session**

The Board returned to open session at 9:33 p.m.

Moved by: Daniel A. Bennett, Seconded by: Jennifer Neumaier



**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**

**15. ADJOURNMENT**

All business being completed, Ms. Lanni-Hewitt adjourned the meeting.

Moved by: Daniel A. Bennett, Seconded by: Jennifer Neumaier

**Aye** Elizabeth T. Lanni-Hewitt, Heather A. Wright, Dawn Arrasate, Daniel A. Bennett, Ryan M. Fay, Jennifer Neumaier and Halsey C. Stevens

**Carried 7-0**



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District Clerk

*15 Sept 2025*